

# REBEKAH A. OOMEN

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## RESEARCH INTERESTS

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Organismal and population responses to environmental change; genomic basis of plasticity and adaptation; reaction norm evolution; divergence with gene flow; sexual selection; structural genomic variation; marine ecology; behaviour; bioinformatics; bioacoustics; conservation; artificial intelligence; sound art

## EMPLOYMENT

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- 2023- Assistant Professor, Department of Biological Sciences, University of New Brunswick Saint John
- 2023- Researcher, Tjärmö Marine Lab, Department of Marine Sciences, University of Gothenburg
- 2023- Researcher, Centre for Ecological & Evolutionary Synthesis and the Natural History Museum, University of Oslo
- 2022-2023 NSERC Postdoctoral Research Fellow, Centre for Coastal Research, University of Agder
- 2022-2023 Researcher & Adviser, Centre for Ecological & Evolutionary Synthesis and the Natural History Museum, University of Oslo
- 2021- Affiliate Researcher, Centre for Artificial Intelligence Research, University of Agder
- 2020- Researcher II, Centre for Coastal Research, University of Agder
- 2019-2022 James S. McDonnell Foundation Postdoctoral Research Fellow in Understanding Dynamic and Multi-scale Systems, Centre for Ecological & Evolutionary Synthesis, University of Oslo
- 2019 Researcher, Norwegian Sequencing Centre, University of Oslo

## EDUCATION

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- 2013-2019 PhD, Ecology & Evolution, Dalhousie University (Supervisor: Dr. Jeff Hutchings)
- 2011-2012 MSc, Ecology & Evolution, Dalhousie University (Supervisor: Dr. Jeff Hutchings)
- 2006-2010 BScFS (Honours), Forensic Science, Trent University (Supervisor: Dr. Chris Kyle)

## SELECT AWARDS & HONOURS

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- 2025 Sidnie Manton Award for 2023, British Ecological Society (international)
- 2023 Early Career Award, Canadian Society for Ecology & Evolution (national; 1,700 CAD)
- 2023 Crafoord Grant, The Royal Swedish Academy of Sciences & Crafoord Fund (300,000 SEK)
- 2022 Communication of Science Prize, Institute of Biosciences, University of Oslo (10,000 NOK)
- 2023-2026 Swedish Research Council (VR) Starting Grant (international; 4 million SEK)
- 2021-2023 BAR International Artist-in-Residence, Pikene på Broen, Kirkenes, Norway
- 2020 Top Dissertation in the Department of Biology in 2019, Dalhousie University
- 2019-2022 James S. McDonnell Foundation Postdoctoral Fellowship (international; 200,000 USD)

## PUBLICATIONS

PEER REVIEWED (N<sub>published</sub> = 26, h-index = 16, citations > 1400 [[Google Scholar](#)]) † indicates mentee co-author

Preprints / in review / in revision

35. **Oomen, RA\***, A Cariani\*, L Chavarie, A Leone, A Vella, N Vella, G Hellström, T Brodin, A Sundelöf, M Blaxter, AM Mc Cartney, G Formenti, A Mouton, F Tinti, F Garibaldi, P Lundberg [2025; in review]. The genome sequence of Atlantic Bluefin Tuna, *Thunnus thynnus* (Linnaeus, 1758). *Wellcome Open Research*. <https://doi.org/10.12688/wellcomeopenres.23971.1> \*contributed equally
34. Wellenreuther M, **RA Oomen**, K Young Han, R Krohman†, TBH Reusch [2025; in review]. Beyond supergenes: inversions' diverse roles in trait evolution. *Trends in Ecology & Evolution*.
33. Lavergne S, A Rosa, C Peng, R Monteiro, A Böhne, T Marcussen†, TH Struck, **RA Oomen**, Genome Sequencing Team, A Moussy, C Cruaud, K Labadie, E Téodori, L Demirdjian, P Wincker, PH Oliveira, J-M Aury, T Brown [2025]. ERGA-BGE genome of *Androsace saussurei* Dentant, Lavergne, F. C. Boucher & S. Ibanez, a recently described plant from the rooftops of Europe. *bioRxiv*. <https://doi.org/10.1101/2025.01.21.634019>
32. Galià-Camps C, M Pontes, T Marcussen†, TH Struck, **RA Oomen**, A Böhne, R Monteiro, L Aguilera, M Gut, FC Ferreira, F Cruz, J Gómez-Garrido, TS Alioto, D De Panis [2025]. ERGA-BGE Reference Genome of *Phyllidia flava* (Nudibranchia: Phyllidiidae), a Relict Species Endemic to the Mediterranean Sea. *bioRxiv*. <https://doi.org/10.1101/2025.01.14.632929>
31. Vila, M, N Mari-Mena, R Vila, A Riesgo, D Garcia-Souto, C Lopez-Vaamonde, A Böhne, R Monteiro, T Marcussen†, **RA Oomen**, TH Struck, M Gut, L Aguilera, FC Ferreira, FC Rodriguez, J Gomez-Garrido, TS Alioto, C Bortoluzzi [2025]. ERGA-BGE genome of the Spanish Moon Moth *Graellsia isabellae* Graells, 1849: a nocturnal lepidopteran protected by the Habitats Directive. *bioRxiv*. <https://doi.org/10.1101/2025.01.08.631683>
30. Vila, M, L Torrado-Blanco, N Ryrholm, D Romero-Pedreira, M Conejero, A Böhne, R Monteiro, T Marcussen†, **RA Oomen**, TH Struck, L Aguilera, M Gut, FC Ferreira, FC Rodriguez, J Gomez-Garrido, TS Alioto, & C Bortoluzzi [2025]. ERGA-BGE genome of *Erebia palarica* Chapman, 1905: a montane butterfly endemic to North-West Iberia. *bioRxiv*. <https://doi.org/10.1101/2025.01.08.631636>
29. Lozano-Fernandez, J, M Domènech, A Ibos, T Marcussen†, TH Struck, **RA Oomen**, A Böhne, R Monteiro, L Aguilera, M Gut, FC Ferreira, F Cruz, J Gómez-Garrido, TS Alioto, D de Panis [2024]. ERGA-BGE Reference Genome of *Gluvia dorsalis*: An Endemic Sun Spider from Iberian Arid Regions. *bioRxiv*. <https://doi.org/10.1101/2024.12.02.626363>
28. **Oomen, RA**, H Knutsen, EM Olsen, S Jentoft, NC Stenseth, & JA Hutchings [2022; revision requested]. Comparison of *de novo* and reference genome-based transcriptome assembly pipelines for differential expression analysis of RNA sequencing data. *BMC Research Notes* [ID: RESN-S-18-01771]. Preprint: <https://doi.org/10.1101/2022.08.20.504634>
27. **Oomen, RA**, E Juliussen†, EM Olsen, H Knutsen, S Jentoft, & JA Hutchings [2021; second revision requested]. Cryptic microgeographic variation in responses of larval Atlantic cod to warming. *Evolutionary Applications* [ID: EVA-2021-004-OA]. Preprint: <https://doi.org/10.1101/2021.02.03.429645>

Published / accepted

26. Mc Cartney, AM, G Formenti, A Mouton, D De Panis, LS Marins, HG Leitão, ..., **RA Oomen**, ..., & M Pippel (164 authors). 2024. The European Reference Genome Atlas: piloting a decentralised approach to equitable biodiversity genomics. *npj Biodiversity*, 3:28. doi:[10.1038/s44185-024-00054-6](https://doi.org/10.1038/s44185-024-00054-6)
25. Böhne, A\*, R Fernández\*, J Leonard\*, AM Mc Cartney\*, S McTaggart\*, J Melo-Ferreira\*, R Monteiro\*, **RA Oomen\***, OV Pettersson\*, TH Struck\*. 2024. Contextualising samples: Supporting reference

- genomes for European biodiversity through sample and associated metadata data collection. *npj Biodiversity*, 3:26. doi:[10.1038/s44185-024-00053-7](https://doi.org/10.1038/s44185-024-00053-7) \*contributed equally
24. Norderhaug, KJ, H Knutsen, K Filbee-Dexter, M Sodeland, PE Jorde, T Wernberg, **RA Oomen**, & E Moland. 2024. The International Union for Conservation of Nature Red List does not account for intra-specific diversity. *ICES Journal of Marine Science*, fsae039. doi:[10.1093/icesjms/fsae039](https://doi.org/10.1093/icesjms/fsae039)
  23. Kao, AB, AK Hund, FP Santos, J-G Young, D Bhat, J Garland, **RA Oomen**, & HF McCreery. 2023. Opposing responses to scarcity emerge from functionally unique sociality drivers. *The American Naturalist*, 202:302-321. doi:[10.1086/725426](https://doi.org/10.1086/725426)
  22. Theissinger K, G Formenti, C Fernandes, ..., **RA Oomen**\*, ..., J Höglund (25 authors + European Reference Genome Atlas [ERGA] Consortium). 2023. How genomics can help biodiversity conservation. *Trends in Genetics*, 39:545-559. doi:[10.1016/j.tig.2023.01.005](https://doi.org/10.1016/j.tig.2023.01.005) \*middle 21 authors contributed equally
  21. **Oomen, RA**, H Knutsen, EM Olsen, S Jentoft, NC Stenseth, & JA Hutchings. 2022. Warming accelerates the onset of the molecular stress response and increases mortality of larval Atlantic cod. *Integrative and Comparative Biology*, 62:1784-1801. doi:[10.1093/icb/icac145](https://doi.org/10.1093/icb/icac145)
  20. **Oomen, RA** & JA Hutchings. 2022. Genomic reaction norms inform predictions of plastic and adaptive responses to climate change. *Journal of Animal Ecology*, 91:1073-1087. doi:[10.1111/1365-2656.13707](https://doi.org/10.1111/1365-2656.13707) *Invited Faculty Opinions Recommended Sidnie Manton Award winner*
  19. Rasmussen JH<sup>†</sup>, M Moyano, L Fuiman, & **RA Oomen**. 2022. FishSizer: Software solution for efficiently measuring larval fish size. *Ecology & Evolution*, 12:e8672. doi:[10.1002/ece3.8672](https://doi.org/10.1002/ece3.8672)
  18. Goodwin M\*, KT Halvorsen\*, L Jiao\*, KM Knausgård\*, AH Martin\*, M Moyano\*, **RA Oomen**\*<sup>‡</sup>, JH Rasmussen\*<sup>†</sup>, TK Sørtdalen\*, & SH Thorbjørnsen\*. 2022. Unlocking the potential of deep learning for marine ecology: overview, applications, and outlook. *ICES Journal of Marine Science*, fsab255. doi:[10.1093/icesjms/fsab255](https://doi.org/10.1093/icesjms/fsab255) \*contributed equally \*corresponding
  17. Formenti, G, K Theissinger, C Fernandes, ..., **RA Oomen**\*, ..., M Bálint (25 authors + European Reference Genome Atlas [ERGA] Consortium). 2022. The era of reference genomes in conservation genomics. *Trends in Ecology & Evolution*, 37:197-202. doi:[10.1016/j.tree.2021.11.008](https://doi.org/10.1016/j.tree.2021.11.008) \*middle 21 authors contributed equally
  16. Wolf, JF<sup>†</sup>, L MacKay\*, SE Haworth\*, ML Cossette\*, MN Dedato\*, KB Young\*, CI Elliott\*, & **RA Oomen**. 2021. Preprinting is positively associated with early career researcher status in ecology and evolution. *Ecology & Evolution*, 11:13624-13632. doi:[10.1002/ece3.8106](https://doi.org/10.1002/ece3.8106) \*contributed equally
  15. Raatikainen, KJ, J Purhonen, T Pohjanmies, M Peura, ..., **RA Oomen**\*, ..., J Ziemacki\* (31 authors). 2021. Pathways towards a sustainable future envisioned by early-career conservation researchers. *Conservation Science and Practice*, 3:e493. doi:[10.1111/csp2.493](https://doi.org/10.1111/csp2.493) \*last 24 authors contributed equally
  14. Deiner, A, AH Martin, JC Pardo, PR Berg\*, J Bhardwaj\*, D Catarino\*, A Fernandez-Chacon\*, K Martinez-Swatson\*, K Ono\*, **RA Oomen**\*, M Sodeland\*, TK Sørtdalen\*, A-E Synnes\*, SH Thorbjørnsen\*, & J Thormar\*. 2021. Coastal research seen through an early career lens – a perspective on barriers to interdisciplinarity in Norway. *Frontiers in Marine Science*, 8:634999. doi:[10.3389/fmars.2021.634999](https://doi.org/10.3389/fmars.2021.634999) \*contributed equally
  13. **Oomen, RA** & JA Hutchings. “Evolution of Reaction Norms.” In *Oxford Bibliographies in Evolutionary Biology*. Ed. D Futuyma. New York: Oxford University Press, October 28, 2020. doi:[10.1093/OBO/9780199941728-0130](https://doi.org/10.1093/OBO/9780199941728-0130) *Commission*
  12. **Oomen, RA**, A Kuparinen, & JA Hutchings. 2020. Consequences of single-locus and tightly linked genomic architectures for evolutionary responses to environmental change. *Journal of Heredity*, 111:319-332. doi:[10.1093/jhered/esaa020](https://doi.org/10.1093/jhered/esaa020) *Editor's Choice & High-impact Article (Most Read)*

11. Mérot, C\*, **RA Oomen**\*, A Tigano\*, & M Wellenreuther\*. 2020. A roadmap for understanding the evolutionary significance of structural genomic variation. *Trends in Ecology & Evolution*, 35:561-572. doi:[10.1016/j.tree.2020.03.002](https://doi.org/10.1016/j.tree.2020.03.002) \*contributed equally *Featured Article*
10. Roney, NE, **RA Oomen**, H Knutsen, EM Olsen, & JA Hutchings. 2018. Fine-scale population differences in Atlantic cod reproductive success: a potential mechanism for ecological speciation in a marine fish. *Ecology & Evolution*, 8:11634-11644. doi:[10.1002/ece3.4615](https://doi.org/10.1002/ece3.4615)
9. Roney, NE, **RA Oomen**, H Knutsen, EM Olsen, & JA Hutchings. 2017. Temporal variability in offspring quality and individual reproductive output in a broadcast-spawning marine fish. *ICES Journal of Marine Science*, 75:1353-1361. doi:[10.1093/icesjms/fsx232](https://doi.org/10.1093/icesjms/fsx232)
8. **Oomen, RA** & JA Hutchings. 2017. Transcriptomic responses to environmental change in fishes: insights from RNA sequencing. *FACETS*, 2:610-641. doi:[10.1139/facets-2017-0015](https://doi.org/10.1139/facets-2017-0015)
7. **Oomen, RA** & JA Hutchings. 2016. Genetic variation in plasticity of life-history traits between Atlantic cod (*Gadus morhua*) populations exposed to contrasting thermal regimes. *Canadian Journal of Zoology*, 94:257-264. doi:[10.1139/cjz-2015-0186](https://doi.org/10.1139/cjz-2015-0186)
6. Kuparinen, A, NE Roney, **RA Oomen**, JA Hutchings, & EM Olsen. 2015. Small-scale life history variability suggests potential for spatial mismatches in Atlantic cod management units. *ICES Journal of Marine Science*, 73:286-292. doi:[10.1093/icesjms/fsv181](https://doi.org/10.1093/icesjms/fsv181)
5. **Oomen, RA** & JA Hutchings. 2015. Genetic variability in reaction norms in fishes. *Environmental Reviews*, 23:353-366. doi:[10.1139/er-2014-0077](https://doi.org/10.1139/er-2014-0077)
4. **Oomen, RA** & JA Hutchings. 2015. Variation in spawning time promotes genetic variability in population responses to environmental change in a marine fish. *Conservation Physiology*, 3:1-12. doi:[10.1093/conphys/cov027](https://doi.org/10.1093/conphys/cov027)
3. **Oomen, RA**, RM Gillett, & CJ Kyle. 2013. Comparison of 454 pyrosequencing methods for characterizing the major histocompatibility complex of nonmodel species and the advantages of ultra deep coverage. *Molecular Ecology Resources*, 13:103-116. doi:[10.1111/1755-0998.12027](https://doi.org/10.1111/1755-0998.12027)
2. **Oomen, RA**, MW Reudink, JJ Nocera, CM Somers, MC Green, & CJ Kyle. 2011. Mitochondrial evidence for panmixia despite perceived barriers to gene flow in a widely distributed waterbird. *Journal of Heredity*, 102:584-592. doi:[10.1093/jhered/esr055](https://doi.org/10.1093/jhered/esr055) *Cover article*
1. Reudink, MW, CJ Kyle, JJ Nocera, **RA Oomen**, MC Green, & CM Somers. 2011. Panmixia on a continental scale in a widely distributed colonial waterbird. *Biological Journal of the Linnean Society*, 102:583-592. doi:[10.1111/j.1095-8312.2010.01608.x](https://doi.org/10.1111/j.1095-8312.2010.01608.x)

## POLICIES & TECHNICAL REPORTS

4. de Guttry, C, Brown, T, Harrison, P, Muffato, M, A Leonard, J, Pauperio, J, Reichel, K, Juty, N, Mouton, A, Paez, S, **Oomen, RA**, Stauton, C, Mc Cartney, A, Buzan, E, Bortoluzzi, C, & Waterhouse, R. (2023). ERGA Open Data Policy (v0.0.5 - 2023.11.21) (v0.0.5 - 20231121). Zenodo. <https://doi.org/10.5281/zenodo.10785625>
3. Struck, TH; **Oomen, RA**; Marcussen, T\*. (2023). Species prioritisation for genome sequencing D5.1 EU Horizon Europe BGE Project, Grant Agreement No 101059492. 14. University of Oslo
2. Struck, TH; **Oomen, RA**; Marcussen, T\*. (2023). Identification of gaps in available reference genomes for European biodiversity and development of species prioritisation guidelines for genome sequencing MS\_5.1 EU Horizon Europe BGE Project, Grant Agreement No 101059492. 54. University of Oslo
1. Struck, TH; **Oomen, RA**; Marcussen, T\*. (2023). Prioritisation guidelines for the wider community D5.7 EU Horizon Europe BGE Project, Grant Agreement No 101059492. 34. University of Oslo

## NON-PEER REVIEWED

7. da Cruz Albino R, MA Brimble, C Zdenek, K Vandenbroeck, S Masud, X Zhang, M Cosentino, A Gupta, R Abdul-Ghani, C Gerarduzzi, P Jackson, **RA Oomen**, B Servais, A Manjunatha, N Bulthuis, C Romero-Molina, D Teng, A Kosanic, D de Angeli Dutra, D Alekkou, AM Venturini, E Virguez, & AE Obasa. 2024. Preventing bad behaviour in academia. *Science*, 385(6704):22-24. <https://www.science.org/doi/10.1126/science.adr0734>
6. Lien, A, MØ Nygård, AT Laugen, A Lie, A Slettan, BS Johansen, ..., **RA Oomen**, ..., YA Olsen [33 authors]. Utbygging vil ødelegge for biologisk mangfold på campus Gimlemoen ('Development will destroy biodiversity on campus Gimlemoen'). *Fædrelandsvennen* (regional newspaper), 26/06/2023. <https://www.fvn.no/mening/debattinnlegg/i/O8X2zO/utbygging-vil-oedelegge-for-biologisk-mangfold-paa-campus-gimlemoen>
5. **Oomen, RA**, H Knutsen, E Moland, EM Olsen, JA Knutsen, L Bernatchez, NC Stenseth, & P Hart. 2022. Nothing so boundless, nothing so patient: Obituary for Professor Jeffrey Alexander Hutchings (1958-2022). *Fish and Fisheries*, 23:519-521. doi:[10.1111/faf.12661](https://doi.org/10.1111/faf.12661)
4. **Oomen, RA**, SH Thorbjørnsen, M Goodwin, & NC Stenseth. Sørlandstorsken bruker antakelig sin egen dialekt ('South coast cod probably have their own dialect'). *Agderposten* (Regional newspaper), 05/10/2020. <https://www.agderposten.no/meninger/torsken-var-bruker-antakelig-sorlandsdialekt/>
3. **Oomen, RA**. What if by overestimating the complexity of the genomic basis of a trait, we're underestimating the complexity of its evolutionary dynamics? *American Genetic Association Blog*, 29/07/2020. <http://blog.theaga.org/what-if-by-overestimating-the-complexity-of-the-genomic-basis-of-a-trait-were-underestimating-the-complexity-of-its-evolutionary-dynamics/>
2. Baalsrud, HT\*, EM Olsen\*, **RA Oomen\***, & NC Stenseth\*. Torskekrisen i Oslofjorden skyldes mer enn bare klimaendringer ('The cod crisis in the Oslo fjord is due to more than just climate change'). *Aftenposten* (Norway's largest newspaper), 12/11/2019. <https://www.aftenposten.no/viten/i/pLxOqW/torskekrisen-i-oslofjorden-skyldes-mer-enn-bare-klimaendringer> \*authors listed alphabetically – Oomen led the initiative
1. **Oomen, RA**. Decoding how fishes respond to environmental change. *Medium*, 16/08/2017. <https://medium.com/facets/decoding-how-fishes-respond-to-environmental-change-ec7dbd02b8a3>

## INVITED TALKS

## INVITED PLENARIES &amp; KEYNOTES

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| 2023 | <i>Early Career Award, Canadian Society for Ecology &amp; Evolution meeting, Winnipeg, MB, Canada</i>           |
| 2022 | <i>JSMF-SFI Postdocs in Complexity Conference, Santa Fe Institute, NM, US (Career talk)</i>                     |
| 2022 | <i>International Symposium on Reference Genomes for Biodiversity, University of Cologne, Germany, (Keynote)</i> |
| 2022 | <i>LUOVA Spring Symposium, University of Helsinki, Finland (Keynote)</i>  |
| 2018 | <i>Oslo Symposium for Genomics, Ecology, and Evolution, Oslo, Norway</i>  |
| 2018 | <i>PhD Award, Canadian Society for Ecology &amp; Evolution meeting, Guelph, ON, Canada</i>                      |

## INVITED SYMPOSIUM PRESENTATIONS

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| 2024 | <i>'Predicting evolutionary responses in a changing world', Evolution, Montreal, QC, Canada</i> |
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- 2024 'A tribute to Dr. Jeffrey Hutchings', *Society of Canadian Aquatic Sciences, Fredericton, NB, Canada*
- 2022 'Det Gode Liv // The Sweetness of Living', *Barents Spektakel, Kirkenes, Norway [panel]*
- 2020 'Fisheries genomics: illuminating the past, present, and future of exploited fish populations', *American Fisheries Society meeting, Columbus, OH, US (online due to COVID-19)*
- 2020 'The expanding role of "omics" in fisheries management: past, present, and future applications', *American Fisheries Society meeting, Columbus, OH, US (online due to COVID-19)*
- 2019 'Prediction in the Anthropocene: combining theory and practice', *Canadian Society for Ecology & Evolution meeting, Fredericton, NB, Canada*
- 2019 'Celebrating Nils Chr. Stenseth's 50 years in science', *The Norwegian Academy of Sciences and Letters, Oslo, Norway*
- 2018 'Evolutionary Conservation', *Canadian Society for Ecology & Evolution meeting, Guelph, ON, Canada*
- 2018 'Human impacts on aquatic species and ecosystems', *European Congress of Conservation Biology, Jyväskylä, Finland*
- 2017 'Bridging the eco-evolutionary gap', *Association for the Sciences of Limnology and Oceanography meeting, Honolulu, HI, US*
- 2008 *Ontario Genomics Institute Summer Fellowship Symposium, The MaRS Centre, Toronto, ON, Canada*

#### OTHER INVITED TALKS

- 2025 'Family Saturday' public lecture, *Oslofjord Museum, Vollen, Norway*
- 2024 Sustainability Conference, *University of New Brunswick, Saint John, NB, Canada*
- 2024 'Genomic Forecasting' Graduate Seminar Q&A, *University of Vermont, Burlington, VT, US*
- 2024 SKREI Research Centre (National Cod Museum), *Svolvær, Norway*
- 2024 Marine Colloquium Seminar, *University of Gothenburg, Tjärnö, Sweden*
- 2024 Departmental Seminar, *GEOMAR Helmholtz Centre for Ocean Research, Kiel, Germany*
- 2023 Departmental Seminar, *Dalhousie University, Halifax, NS, Canada*
- 2023 Baltic Sea Festival, *Tekniska Museum, Stockholm, Sweden*
- 2023 True Northern Arts Festival, *Festspillene i Nord-Norge, Harstad, Norway*
- 2023 ReCod Meeting, *Ar, Sweden*
- 2023 Webinar to the SKREI Research Centre (National Cod Museum), *Museum Nord, Norway*
- 2023 'In Cod We Trust' Transborder Café introduction, *Barents Spektakel, Kirkenes, Norway*
- 2023 'Dialects of the Deep' Exhibition, *Barents Spektakel, Kirkenes, Norway*
- 2022 Chewing The Tundra, *Kunsthalle Exnergasse, Vienna, Austria [panel]*
- 2022 Open Meeting About the Fish that Disappears: 'Torsken i Skagerrak er borte. Hvorfor?', *Langesund Bad, Norway*
- 2022 Passion For Ocean Festival, *Arendal, Norway*
- 2022 Only Connect Festival of Sound Public Lecture, *MUNCH Museum, Oslo, Norway*
- 2022 Departmental Seminar, *Biology Department, University of New Brunswick Saint John, Canada*
- 2021 Young Researchers Night, *Teateret, Kristiansand, Norway*

- 2021 Ultima Oslo Contemporary Music Festival, *Sentralen, Oslo, Norway [panel]*
- 2021 Galleri ARTendal, *Arendal, Norway*
- 2021 Arendalsuka, *Arendal, Norway*
- 2021 Guest lecture in Evolutionary Biology, *University of Agder, Kristiansand, Norway*
- 2020 Young Researchers Night, *Teateret, Kristiansand, Norway*
- 2020 Guest lecture in Evolution, *University of Hawai'i, Hilo, HI, US*
- 2020 Departmental Seminar, *Department of Zoology, Punjabi University, Patiala, India*
- 2020 JSMF-SFI Postdocs in Complexity Virtual Meeting II, *Santa Fe Institute, Santa Fe, NM, US*
- 2020 Guest lecture in Evolutionary Biology, *University of Agder, Kristiansand, Norway*
- 2019 Scientific Advisory Board Meeting, *Centre for Coastal Research, Flødevigen Research Station, His, Norway*
- 2018 Departmental Seminar, *Dalhousie University, Halifax, NS, Canada*
- 2013 Seminar, *Flødevigen Research Station, His, Norway*
- 2013 Guest lecture in Ecology & Evolution of Fishes, *Dalhousie University, Halifax, NS, Canada*
- 2008 Guest lecture in Introduction to Biology, *York University, Toronto, ON, Canada*

## CONTRIBUTED TALKS

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### CONFERENCE PRESENTATIONS

- 2023 *Norwegian Biodiversity & Genomics Conference, Oslo, Norway*
- 2022 *British Ecological Society Climate Change Genomics Workshop, online*
- 2021 *Canadian Society for Ecology & Evolution meeting #CSEE2021 Tweets*
- 2021 *Temporal Genomic Twitter Symposium 2021 #TempGenTweets2021*
- 2020 *Genomic Forecasting Symposium 2020, online due to COVID-19*
- 2020 *Society for Molecular Biology & Evolution meeting, Québec City, QC, Canada (cancelled due to COVID-19)*
- 2020 *Evolution in Sweden conference, Tjärnö, Sweden*
- 2019 *Society for Molecular Biology & Evolution meeting, Manchester, UK*
- 2019 *International Conference on Fish Telemetry, Arendal, Norway [poster]*
- 2019 *Society for Molecular Biology & Evolution Speciation Genomics Workshop, Tjärnö, Sweden*
- 2018 *JSMF-SFI Postdocs in Complexity Conference, Santa Fe, NM, USA*
- 2018 *Biology Graduate Student Symposium, Halifax, NS, Canada*
- 2018 *Biology Graduate Student Symposium, Halifax, NS, Canada [poster] \*best poster*
- 2017 *Centre for Ecological & Evolutionary Synthesis Student Conference, Oslo, Norway \*best talk*
- 2017 *Canadian Society for Ecology & Evolution meeting, Victoria, BC, Canada*
- 2017 *Canadian Society for Ecology & Evolution meeting, Victoria, BC, Canada [poster]*
- 2016 *Centre for Ecological & Evolutionary Synthesis Student Conference, Oslo, Norway*
- 2016 *Canadian Conference For Fisheries Research, St. John's, NF, Canada*
- 2015 *Centre for Ecological & Evolutionary Synthesis Student Conference, Oslo, Norway*
- 2015 *European Marine Biology Symposium. Helgoland, Germany*

- 2015 *Canadian Conference For Fisheries Research, Ottawa, ON, Canada*
- 2014 *Centre for Ecological & Evolutionary Synthesis Student Conference, Oslo, Norway*
- 2013 *Centre for Ecological & Evolutionary Synthesis Student Conference, Oslo, Norway*
- 2012 *Evolution 2012, Ottawa, ON, Canada*
- 2012 *Biology Graduate Student Symposium. Halifax, NS, Canada*
- 2011 *Canadian Society for Ecology & Evolution meeting, Banff, AB, Canada [poster]*
- 2011 *Biology Graduate Student Symposium, Halifax, NS, Canada*
- 2010 *Canadian Society for Ecology & Evolution meeting, Québec City, QC, Canada*
- 2008 *Ontario Genomics Institute Summer Fellowship Symposium, The MaRS Centre, Toronto, ON*

## OTHER CONTRIBUTED TALKS

- 2023 *Centre for Marine Evolutionary Biology Spring Assembly, online*
- 2022 *Centre for Coastal Research Annual Meeting, Thon Hotel Norge, Kristiansand, Norway*
- 2021 *Centre for Coastal Research Annual Meeting, Caledonien Hotel, Kristiansand, Norway*
- 2019 *Friday Informal Seminar Hour, Dalhousie University, Halifax, NS*
- 2019 *Lunch Seminar, University of Oslo, Oslo, Norway*
- 2016 *Friday Informal Seminar Hour, Dalhousie University, Halifax, NS*
- 2016 *Lunch Seminar, Flødevigen Research Station, His, Norway*
- 2014 *Lunch Seminar, Flødevigen Research Station, His, Norway*
- 2013 *Friday Informal Seminar Hour, Dalhousie University, Halifax, NS*

## FUNDING

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Personal funding total = 3.9 million CAD / 26.7 million NOK

- RESEARCH (Funding towards own research programme = 3.5 million CAD / 24.6 million NOK)
- 2024-2029 *Natural Sciences and Engineering Research Council of Canada Discovery Grant [The genomic basis of adaptation with gene flow] (PI; 307,500 CAD)*
- 2024-2026 *New Brunswick Innovation Foundation Research Assistantship Initiative [The genomic basis of migration timing in Atlantic bluefin tuna] (PI; 45k CAD)*
- 2024 *Research New Brunswick (Research Partnership matching funds to CFI-JELF)[Title: Ecology and Conservation of Endangered Species in Coastal and Marine Systems] (Co-Investigator with Kurt Samways & Kim Davies; 50k CAD total, 50k to R. Oomen)*
- 2023 *Canadian Foundation for Innovation John R. Evans Leaders Fund [Ecology and Conservation of Endangered Species in Coastal and Marine Systems] (Co-Investigator with Kurt Samways & Kim Davies; 150k CAD total, 75k to R. Oomen)*
- 2023 *New Brunswick Innovation Foundation (CFI-JELF Matching Funds) [Ecology and Conservation of Endangered Species in Coastal and Marine Systems] (Co-Investigator with Kurt Samways & Kim Davies; 150k CAD, 75k to R. Oomen)*
- 2023 *University of New Brunswick Saint John Student Work Study Program Grant (PI; 750 CAD)*
- 2023 *New Brunswick Innovation Foundation Talent Recruitment Fund (PI; 55k CAD)*
- 2023 *University of New Brunswick Start-up Funds (PI; 15k CAD)*



- 2023 The Royal Swedish Academy of Sciences & Anna-Greta and Holger Crafoord's Fund Grant (PI; 300,000 SEK)
- 2023-2027 European Research Council (ERC) Advanced Grant [*FishLEGs*] (Partner [PI: Craig Primmer, U. Helsinki]; 2.5 million EUR total, 10k EUR to R. Oomen)
- 2023-2026 Swedish Research Council (VR) Starting Grant [*CODTYPES*] (PI; 4 million SEK)
- 2022-2026 Horizon Europe [*Biodiversity Genomics Europe* consortium; Topic HE-CL6-2021-BIODIV-01-01] (Lead from U. Oslo [Partner]; 21M EUR total; 451k EUR to R. Oomen)
- 2022 James S. McDonnell Foundation Micro Working Group Grant [*CodNet*] (PI; 9,024 USD)
- 2022-2023 Natural Sciences and Engineering Research Council of Canada (NSERC) Postdoctoral Fellowship (PI; 90,000 CAD)
- 2020 University of Agder Research Topic Application Training Position (PI; ~3 million NOK)
- 2020 Centre for Coastal Research Internal Research Funds Competition (PI; 50,000 NOK)
- 2019-2022 James S. McDonnell Foundation 21<sup>st</sup> Century Postdoctoral Fellowship in Understanding Dynamic and Multi-scale Systems [*The spatial scale, molecular basis, and demographic consequences of variable responses to environmental change*] (PI; 200,000 USD)
- 2019-2022 Norwegian Research Council MARINFORSK Project Grant [*CodSize*, No. 294926] (Partner and coauthor [PI: Esben Olsen, IMR]; 8.7 million NOK total, 1.5 million NOK to U. Oslo)
- 2019 American Genetic Association Evolutionary, Ecological, or Conservation Genomics Research Award (PI; 8,360 USD)
- 2019 Centre for Coastal Research Internal Research Funds Competition (PI; 100,000 NOK)
- 2015 Prediction and Observation of the Marine Environment Mobility Grant (PI; 54,000 NOK)
- 2014-2016 Norwegian Research Council HAVKYST Project Grant [*Genetic variability in population responses of Atlantic cod to environmental change*] (Named PhD student [PI: Jeff Hutchings]; 2.1 million NOK)
- 2014 Research Council of Norway Leiv Eiriksson Mobility Grant (PI; 365,000 NOK)
- 2013 Michael Smith Foreign Study Supplement (6000 CAD)
- 2010 NSERC Undergraduate Student Research Award (4,500 CAD)
- 2009 NSERC Undergraduate Student Research Award (4,500 CAD)
- 2009 Northern Scientific Training Grants Program Award (PI; 2,500 CAD)
- 2008 Ontario Genomics Institute Industry Research Fellowship Award (provincial; 1000 CAD)

## TRAVEL & NETWORKING

(Total awarded = 17k CAD / 105k NOK)

- 2023 UiO:Life Science Event Support Grant, University of Oslo (Lead; 50,000 NOK)
- 2020 Event support grant, Centre for Coastal Research, University of Agder (Lead; 10,000 NOK)
- 2020 Event support grant, Department of Biosciences, University of Oslo (Lead; 10,000 NOK)
- 2020 Event support grant, Centre for Ecological & Evolutionary Synthesis (Lead; 10,000 NOK)
- 2019 Canadian Society for Ecology & Evolution Travel Grant (500 CAD)
- 2018 Dalhousie Faculty of Graduate Studies Travel Grant (500 CAD)
- 2017 Robert and Ella Wenzins Endowment (12,000 NOK)
- 2016 Clemens-Rigler Travel Award (235 CAD)

- 2015 Clemens-Rigler Travel Award (330 CAD)  
 2012 Canadian Society for Ecology & Evolution Travel Grant (500 CAD)

### ARTISTIC & OUTREACH

(Total awarded = 95k CAD / 592k NOK)

- 2024-2025 Arts Council of Norway 'Interdisciplinary Event Scheme' (Executive Producer; 150,000 NOK)  
 2022 Communication of Science Prize, Institute of Biosciences, University of Oslo (10,000 NOK)  
 2022-2023 Arts Council of Norway 'Interdisciplinary Event Scheme' (Executive Producer; 150,000 NOK)  
 2022 Arts Council of Norway 'Other Music Measures' (Executive Producer; 80,000 NOK)  
 2022 Arts Council of Norway 'Visual Art Project Support' (Executive Producer; 70,000 NOK)  
 2021 Norwegian Research Council MARINFORSK Event Support Grant [*Torsketrokking*, No. 329748] (PI; 31,000 NOK)  
 2019-2021 Arts Council of Norway 'Audio and Visual Fund' (Executive Producer; 100,000 NOK)  
 2018 Society for Conservation Biology Student Blogging Contest (international; 100 USD)

### SCHOLARSHIPS

(Total awarded = 201k CAD / 1.3 million NOK)

- 2016-2017 Nova Scotia Graduate Scholarship (15,000 CAD)  
 2014-2016 Killam Predoctoral Scholarship (25,000 CAD)  
 2013-2015 NSERC Alexander Graham Bell Canada Graduate Scholarship D3 (105,000 CAD)  
 2013-2015 Dalhousie President's Award (tuition = 26,370 CAD)  
 2011 Sushi Nami Royale Graduate Scholarship (1,000 CAD)  
 2010-2011 NSERC Alexander Graham Bell Canada Graduate Scholarship M (17,500 CAD)  
 2010-2011 Ontario Graduate Scholarship (declined) (15,000 CAD)  
 2007 J.J. Robinette Scholarship for academic achievement (500 CAD)  
 2006-2009 Trent National Renewable Scholarship (10,000 CAD)  
 2006-2009 Queen Elizabeth Aiming for the Top Scholarship (400 CAD)

### GRANT PROPOSALS PENDING

(Date of anticipated results is given)

- Winter 2025 Baltic Waters [DivBase: A practical platform to study the genetic diversity of Baltic species]  
 (Partner [PI: Andreas Wallberg, Uppsala University]; 300k SEK)

### OTHER AWARDS & HONOURS

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- 2018 Doctoral Research Award, Canadian Society for Ecology & Evolution (national; 500 CAD)  
 2012 Vanier Canada Graduate Scholarship nominee (institutional)  
 2012 Dalhousie Governors' Award for extracurricular leadership (institutional; 1,200 CAD)  
 2012 Biology Organization of Graduate Students Outstanding Executive Award (departmental)  
 2011 Phi Kappa Pi Joe Ghiz Memorial Award for student leadership (institutional; 750 CAD)

### TEACHING

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- 2025- **Co-Instructor of Record**, Introductory Ecology (BIOL2585; 2<sup>nd</sup> year; 2ch), University of New Brunswick Saint John
- 2025- Contributing Instructor, Research Skills and Perspectives (BIOL6913; MSc/PhD; 0ch), University of New Brunswick Saint John
- 2024- **Instructor of Record**, Marine Behavioural Ecology (BIOL4445; 4<sup>th</sup> year; 3ch), University of New Brunswick Saint John
- 2023- **Instructor of Record**, Evolution (BIOL3022; 3<sup>rd</sup> year; 3ch), University of New Brunswick Saint John [delivered 3 times]
- 2023, 2024 **Co-Instructor of Record**, Functional Ecology of Fishes (BIOL3953; 3-4<sup>th</sup> year; Marine Semester field course; 2ch), University of New Brunswick Saint John
- 2020, 2021 Guest lecturer, Evolutionary Biology (1<sup>st</sup> year), University of Agder
- 2020 Guest lecturer, Evolution (1<sup>st</sup> year, 2 lectures), University of Hawai'i at Hilo
- 2016 **Co-Instructor of Record**, High Throughput Sequencing & Bioinformatics, RNA-sequencing Module (BIOINF5121/9121; MSc/PhD), University of Oslo
- 2013 Guest lecturer, Ecology & Evolution of Fishes (3<sup>rd</sup> year), Dalhousie University
- 2011, 2012 Laboratory demonstrator, Marine Life of Nova Scotia (non-majors), Dalhousie University
- 2011-2012 Biology tutor, Dalhousie University
- 2011 Teaching assistant, Genetics & Molecular Biology (2<sup>nd</sup> year), Dalhousie University
- 2010 Video demonstrator, Introduction to Forensics (1<sup>st</sup> year online course), Trent University
- 2009 Teaching assistant, Vertebrate Zoology (2<sup>nd</sup> year), Trent University
- 2009 Forensic Science Enrichment Camp leader (secondary school), Trent University
- 2008 Guest lecturer, Introduction to Biology (1<sup>st</sup> year), York University

## MENTORING & SUPERVISION

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- 2024- Supervisor, Stephanie Maheux, Summer RA, Honours thesis, & Work-study, University of New Brunswick
- 2024- Supervisor, Abigail Scher, Summer RA & Honours thesis, University of New Brunswick
- 2024 Supervisor, Safe Abujayyab, Work-study, University of New Brunswick
- 2024- Supervisor, Rebecca Krohman, MSc thesis, University of New Brunswick
- 2023- Co-supervisor, Claudia Lacroix, PhD thesis, University of Agder
- 2023- Supervisor, Simon Henriksson, PhD thesis, University of Gothenburg
- 2023-2024 Supervisor, Annika Lie, Research Assistant, University of Agder
- 2023- Supervisor, Thomas Marcussen, Adviser (Sampling Coordinator), University of Oslo
- 2023- Co-Supervisor, Giada Ferrari, Head Engineer, Norwegian Sequencing Centre
- 2021-2023 Supervisor, Annika Lie, MSc thesis, University of Agder
- 2021-2023 Supervisor, Jeppe Have Rasmussen, Postdoctoral Research Fellow, Centre for Coastal Research, University of Agder (now independent Carlsberg Foundation Fellow)
- 2021 Supervisor, Emilie Kvåle Sletterød Andersen, BSc thesis, University of Agder
- 2021 Supervisor, Julie Eriksen, BSc thesis, University of Agder
- 2021 Co-supervisor, Nora Isnes Johansen, BSc thesis, University of Agder

2021	Co-supervisor, Amalie Godstad, BSc thesis, University of Agder
2021	Supervisor, Fredrick Nicolai Clausen, BSc thesis, University of Agder
2021	Supervisor, Paul Elias Homme, BSc thesis, University of Agder
2020-2021	Co-supervisor, Griet Nobis, MSc thesis, Norwegian University of Life Sciences (now Aquatic Biological Consultant with Bioconsult)
2014-2016	Co-supervisor, Elisabeth Juliussen, MSc thesis, University of Oslo (now Environmental Advisor to the County Governor of Adger)
2013-2015	Co-op supervisor, 5 students*, Institute of Marine Research Flødevigen, Norway
2011-2012	Undergraduate supervisor, Chelsea Boaler, Aquatron Laboratory, Dalhousie University
2011-2012	Undergraduate supervisor, Brianna Mosher, Aquatron Laboratory, Dalhousie University
2009-2010	Co-op mentor, 1 student*, Natural Resources DNA Profiling & Forensic Centre, Trent University

\*I do not provide the names of minors due to privacy concerns.

## THESIS COMMITTEES

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2024-	Daniel Oliker, MSc, University of New Brunswick Saint John
2024-	Peyton Hartenstein, PhD, University of New Brunswick Saint John
2024-	Evan Berthelot, MSc, University of New Brunswick Saint John
2023-	Laken Devost, MSc, University of New Brunswick Saint John
2023-	Sarah Harrison, MSc, University of New Brunswick Saint John

## EXAMINING COMMITTEES

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2025	Peyton Hartenstein, PhD Comprehensive Examiner, University of New Brunswick Saint John
2024	Jon Mokoroa, MSc Internal Examiner, University of Agder
2024	Sarah Mittank, MSc External Examiner, University of Bergen

## PEDAGOGICAL TRAINING

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2025	Engage your students with Poll Everywhere (workshop), University of New Brunswick
2025	School of Graduate Studies Mentorship Panel (seminar), University of New Brunswick
2023	Diploma in University Teaching (seminars, coursework, conference), University of New Brunswick

## OUTREACH & ARTISTIC DEVELOPMENT

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2023-	<b>Scientific Consultant / Content Creator</b> , SKREI Museet (National Cod Museum), Norway
2023	<b>Co-creator / Executive Producer</b> , <a href="#">TORSKETROMMING: Dialects of the Deep</a> <a href="#">Östersjöfestivalen</a> , Stockholm, 24/08-02/09/23 [workshop, performance, exhibition] <a href="#">True Northern Arts Festival</a> , Harstad, 24/06-01/07/23 [sound installation, concert] <a href="#">Barents Spektakel</a> , Kirkenes, 24/02-01/03/23 [lecture, concert, installation, panel] <i>Headliner</i>

- Tekniska Museet, Stockholm, 11-12/02/23 [interactive workshop/performance]
- DKS-LAB: Den kulturelle skolesekken Norge, Kirkenes, 02/23 [children's workshops]
- 2022 **Co-creator / Executive Producer**, [TORSKETROMMING: Cod Connection](#)  
[Chewing The Tundra](#), Kunsthalle Exnergasse, Vienna, 02/11-17/12/22 [installation, concert]  
[Biodiversity Genomics 2022](#), online, 07/10/22 [concert, Q&A]  
[Øyepå Lofoten International Art Festival \(LIAF\)](#), Kabelvåg, 22/09/22 [panel]
- DKS-LAB: Den kulturelle skolesekken Norge, Kirkenes, 05-08/09/22 [children's workshops]
- [Passion for Ocean Festivalene](#), Stavanger, 04/09/22 [talk, performance]  
[Passion for Ocean Festivalene](#), Arendal, 27/08/22 [talk, performance, installation]  
[Torskens Kunstfestival](#), Torskeholmen, Grimstad, 16/07/22 [performance, installation]  
[Passion for Ocean Festivalene](#), Trondheim, 04/06/22 [talk, performance]  
[Only Connect Festival](#), Munch Museum, Oslo, 29-30/04/22 [performance, installation]  
[Barents Spektakel](#), Kirkenes, 26/02/22 [panel & demonstration]
- 2022 **Writer / contributor**, [UNDERFLATE](#), SALT Art & Music, 18/08-16/10/22 [exhibition, publication]
- 2022 Invited guest, [Women in Ecology & Evolution Podcast](#) "Open Science" episode, 04/05/22
- 2021 **Co-creator / Executive Producer**, [TORSKETROMMING: 2021 TOUR](#)  
[Arendalsuka](#), Bomuldsfabriken, Arendal, 17/08/21 [preview]  
[Ultima Contemporary Music Festival](#), Sentralen, Oslo, 19/09/21 [world premiere]  
['As far as my Eye can Sea' exhibition](#), Bomuldsfabriken, Arendal, 23/09/21 [performance]  
[Young Researchers Night](#), Teateret, Kristiansand, 24/09/21 [talk & performance]
- In the media: [NRK](#), [VG-TV](#), [NRK Radio P1 Finnmarkssendinga](#), [Aftenposten](#), [Agderposten](#), [Fædrelandsvennen](#), [Titan](#), [ABC Nyheter](#), [Forskning.no](#), [Oppland Arbeiderblad](#), [Romsdals Budstikke](#), [Bladet Vesterålen](#), [Nynorsk Pressekontor](#), ++
- 2020 Invited guest, [Women in Ecology & Evolution Podcast](#) "Paper in Focus" segment, 23/10/20
- 2020 **Lead author**, Op-ed: '[South coast cod probably have their own dialect](#)', in *Agderposten* (Regional newspaper), 05/10/20
- 2020 Feature guest, [TORSKE-TV](#) ('COD-TV'), cod spawning live-stream with article and video interviews by the Institute of Marine Research, 16/03/20, picked up by [Sweden's Fishermen Organisation](#) and [Diving Magazine](#)
- 2020 Exhibitor, [TORSKETROMMING](#) ('COD DRUMMING'), Life Sciences Exhibition at the Technical Museum of Oslo, 13/02/20 \**invited participant*
- 2019 **Lead author**, Op-ed: '[The cod crisis in the Oslo fjord is due to more than just climate change](#)', in *Aftenposten* (Norway's largest newspaper), 12/11/19
- 2019-2020 Executive Producer, [TORSKETROMMING](#), a scientific and artistic investigation into the role of sound in the Atlantic cod mating ritual
- 2019 Exhibitor, *Torsk og du!* ('Cod and you!'), Oslo Science Expo
- 2017 Organizing Committee member, March for Science Oslo, Norway
- 2017 **Co-creator/performer** of '*Shoulders of Giants*', a science outreach music video (<https://youtu.be/3h8CW3WE8I8>) >9,500 views

- 2017 **Author**, [popular science article](#) for Oomen & Hutchings 2017, in *Medium*
- 2015 Feature guest, [Havforskerne \('Oceanographers'\) episode 3, Torsk \('Cod'\)](#)
- 2010 Guest appearance, *Daily Planet*, *Science in the City*

## PROFESSIONAL SERVICE

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- 2025 Expert Reviewer, *Natural Sciences & Engineering Research Council of Canada Discovery Grant Program*
- 2024- ERGA Social Justice Committee
- 2023- **Steering Committee Member**, ERGA Ethical, Legal, and Social Issues (ELSI) Committee
- 2023 **Lead Organizer**, *Norwegian Biodiversity & Genomics Conference 2023*
- 2022- ERGA Sampling and Sample Processing Committee
- 2021,2022 Expert Reviewer, *ForBio Research School MSCA-IF Training Program*
- 2021-2025 ERGA Pilot Project Sample Ambassador for Atlantic bluefin tuna (*Thunnus thynnus*)
- 2021 **Lead Organizer**, 'Genomic Forecasting Symposium', *Society for Molecular Biology & Evolution 2021 virtual meeting*
- 2021-2023 **Council Representative for Norway**, European Reference Genome Atlas (ERGA) Council
- 2021-2023 **Co-chair**, ERGA Ethical, Legal, and Social Issues (ELSI) Committee
- 2021-2023 **Co-chair**, ERGA Justice, Equity, Diversity, and Inclusion (JEDI) Sub-committee
- 2021- ERGA Ethical, Legal, and Social Issues (ELSI) Committee
- 2021-2024 ERGA Justice, Equity, Diversity, and Inclusion (JEDI) Sub-committee
- 2021-2023 ERGA Bylaws Working Group
- 2020 Expert Panel Member, Icelandic Research Fund
- 2020 **Lead Organizer**, 'Genomic Forecasting Symposium 2020' (online due to COVID-19)
- 2020 Symposium co-organizer, 'Genomic predictions of responses to the environment', *Society for Molecular Biology & Evolution 2020 meeting (cancelled due to COVID-19)*
- 2019, 2020, Canadian Society for Ecology & Evolution Excellence in Doctoral Research Award Panel
- 2024
- 2018-2023 **Editorial Board member**, *Scientific Data (Nature Publishing Group)*
- 2012- Reviewer [n>1]: *Molecular Ecology* [5], *Journal of Animal Ecology* [2], *ICES Journal of Marine Science* [2], *Aquaculture Research* [2], *Molecular Ecology Resources*, *PNAS*, *Evolutionary Applications*, *BMC Ecology & Evolution*, *Conservation Physiology*, *Ecology & Evolution*, and *Journal of Sea Research*

## ELECTED POSITIONS

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- 2021-2023 Council Representative for Norway, European Reference Genome Atlas (ERGA) Consortium
- 2011-2012 Graduate Student Senator, Dalhousie University Senate
- 2011-2012 President, Biology Organization of Graduate Students
- 2011-2012 Lett Symposium Coordinator
- 2009-2010 Student Departmental Representative, Forensic Science Department

2008-2010 Secretary, Forensic Science Society

## WORKING GROUPS/CONSORTIA

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- 2022- 'CodNet' Working Group [**Lead**], *Santa Fe Institute, Santa Fe, NM, USA*.
- 2022-2023 Earth BioGenome Project (EBP) [Affiliate Project Representative for EBP-Nor]
- 2021- ERGA Atlantic Bluefin Tuna Consortium
- 2021- Biodiversity Genomics Europe (BioGenEU) consortium for Horizon Europe Topic: HE-CL6-2021-BIODIV-01-01
- 2021-2023 Earth BioGenome Project Norway (EBP-Nor) [**Scientific Coordinator 2022-2023**], *University of Oslo, Norway*
- 2020- The European Reference Genome Atlas (ERGA) Consortium (<https://www.erga-biodiversity.eu>)
- 2020-2022 'Promoting marine and maritime research in Horizon Europe', WP1: Sustainable food systems, including aquaculture and fisheries, *Norwegian Marine University Consortium and Norwegian Ocean Alliance to Horizon Europe*
- 2019-2021 'Coastal zones in times of change', *Centre for Coastal Research, Kristiansand, Norway*
- 2018-2022 'Sociality under scarcity', *Santa Fe Institute, Santa Fe, NM, USA*

## WORKSHOPS

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- 2023 *ELISE Workshop on AI for ocean restoration and marine protection, online*
- 2022 *British Ecological Society Climate Change Genomics Workshop, online*
- 2021 *Machine Learning in R, University of Oslo, Oslo, Norway*
- 2019 *Society for Molecular Biology & Evolution Speciation Genomics workshop, Tjärnö, Sweden*
- 2017 *Science Communication workshop, Alan Alda Centre for Communicating Science, Oslo, Norway \*invited participant*
- 2017 *Nature Masterclass workshop, Fredrikstad, Norway*

## ACADEMIC SERVICE

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- 2025 Three Minute Thesis (3MT) graduate student mentor [5 students]
- 2025- Graduate Assessment Committee, Department of Biological Sciences, University of New Brunswick Saint John
- 2025- NSERC Interdisciplinary Assessment Committee, University of New Brunswick Saint John
- 2024 Consultant on Horizon Europe Program, Office of Research Services, University of New Brunswick Saint John
- 2023-2024 Graduate Student Space Subcommittee, University of New Brunswick Saint John
- 2019 Centre for Ecological & Evolutionary Synthesis Student Awards Committee
- 2016 Young Researchers' Day CEES Organizing Committee, University of Oslo
- 2011-2012 Dalhousie University Senate
- 2011-2012 Senate Academic Programs and Research Committee
- 2011-2012 Senate Discipline Committee

- 2011-2012 Faculty of Graduate Studies (FGS) Council
- 2011-2012 FGS Appeals Committee
- 2012 FGS Associate Dean Review Committee
- 2011-2012 Biology Organization of Graduate Students Executive Committee (Chair)
- 2011-2012 Biology Organization of Graduate Students Social Committee
- 2011-2012 Biology Graduate Student Retreat Organizing Committee (Chair)
- 2011-2012 Annual Bioball Committee
- 2011-2012 Association of Biobeer Servers
- 2011-2012 Dalhousie Association of Graduate Students (DAGS) Board Member
- 2011-2012 DAGS Academic & External Relations Committee
- 2011-2012 DAGS Governance Committee
- 2011-2012 Dalhousie Student Union (DSU) Council
- 2011-2012 Graduate Advisory Committee
- 2011-2012 Senate Caucus
- 2011-2012 DSU Grants Committee
- 2011-2012 DSU Student Accessibility Fund Committee
- 2011-2012 DSU Academic and External Committee
- 2011-2012 Department of Biology Committee of the Whole
- 2011-2012 Committee of the Whole Graduate Directorate Subcommittee
- 2011-2012 Lett Symposium Organizing Committee (Co-Chair)

## EXTRACURRICULAR SERVICE

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- 2018- Co-founder and Chair, TORSKETROMMING (interdisciplinary non-profit organization)
- 2018- Board member and organizer, Kampenjazz Jazz Club, Oslo, Norway  
Winner of Norway's Best Jazz Club 2018 by [Now's The Time](#)  
“...the big musical climax for me...” – David Fricke, Senior Editor of *Rolling Stone*, 07/12/18
- 2017 Music Director, Save The Arctic fundraising concert, Oslo, Norway
- 2017 Music Director, March for Science Oslo, Norway
- 2010-2011 Big sister with Big Brothers Big Sisters of Greater Halifax
- 2010 Judging team captain at the Canada Wide Science Fair

## MEMBERSHIP

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- Canadian Society for Ecology & Evolution
- European Society for Evolutionary Biology
- Society for the Study of Evolution
- Society for Molecular Biology & Evolution
- Centre for Marine Evolutionary Biology
- American Genetics Association



American Fisheries Society  
Evidence for Democracy Network of Experts

## LANGUAGES

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English – Native

Norwegian – Limited working proficiency (CEFR level B1 [writing, speaking] & B2 [reading, listening])

French – Elementary proficiency (Grade 12)